



## Job Description

<b>Job Title:</b>	<b>Community Engagement Manager</b>
<b>Reports to:</b>	<b>SRGBV Advisor</b>
<b>Program/Project:</b>	<b>USAID/ICYD</b>
<b>Location:</b>	<b>Kampala, Uganda</b>
<p><b>Background</b></p> <p>Since 1951, World Education, Inc. (WEI) has been working to improve the lives of the poor through education and social and economic development programs. The Bantwana Initiative of World Education, Inc. is a recognized leader in delivering integrated comprehensive interventions to improve HIV outcomes and the quality of life for orphans and vulnerable children (OVC) and families affected by HIV and poverty. Rooted at the grassroots level, WEI/Bantwana builds the capacity of communities, civil society and governments to coordinate and deliver integrated comprehensive services for vulnerable children and families while strengthening structures and service delivery across the HIV continuum of care.</p> <p>The USAID Integrated Child and Youth Development Activity (USAID ICYD Activity) aims to improve learning outcomes, advance HIV epidemic control in Uganda, and ensure that children and youth have the opportunity to lead resilient, healthy and productive lives. The USAID ICYD Activity will deliver critical HIV/GBV/violence prevention and response services to children and youth and their families in communities, clinics, and schools. Within USAID’s Journey to Self-Reliance Framework, USAID ICYD Activity will build the operational and technical capacity of four Ugandan Primary Local Partner (PLP) organizations to become direct recipients of USG funding within two years while strengthening government capacity to deliver core services to children within an integrated referral network and case management system. WEI/Bantwana is a leader in OVC programming and organizational capacity development in high HIV prevalence countries in southern and eastern Africa.</p> <p>Applicants must be based and have a valid work permit to work in Uganda. <i>Qualified applicants should submit their CV and supporting materials to <a href="mailto:BantwanaICYD@ug.worlded.org">BantwanaICYD@ug.worlded.org</a> with the position you are applying for in the subject line.</i></p> <p><b>Job Summary</b></p> <p>The <b>Community Engagement Manager</b> supports the technical implementation of community-based SRGBV Prevention activities, working in close collaboration with school-based teams to ensure smooth referral and integration of school and community-based SRGBV programming with case management and broader community social norms change interventions. Implement community-based prevention under USAID ICYD Activity including scale up of Village Child Case Management Committee (VCCMC) model, delivery of SASA!, Stepping Stones and other prevention programming. The position will also coordinate closely with the Case Management Advisor and other technical teams to ensure case conference and district GBV and HIV data informs community prevention activities. S/he will support technical capacity development around Community Engagement of USAID ICYD Activity PLPs across all implementation zones. The position will have the following responsibilities:</p>	
<b>Key Result Areas:</b>	<b>Specific Responsibilities and Duties:</b>

<p><b>Major Responsibilities</b></p>	<ul style="list-style-type: none"> <li>● Manage, lead and coordinate scale up of the VCCMC model with PLPs in targets districts</li> <li>● Support and coordinate delivery of other Community Prevention programming including SASA! Stepping Stones for out of school adolescent girls</li> <li>● Help to ensure and coordinate strong linkages between communities and schools for prevention service delivery and referrals for assessment and enrollment into the OVC program.</li> <li>● With the technical team, support scale up of integrated referral networks for HIV and GBV prevention and response.</li> <li>● Train, mentor, and support partner organization staff in the implementation of community-based prevention activities.</li> <li>● Provide technical support in the implementation of SASA! GBV and gender norms change for adolescents, caregivers and communities</li> <li>● Monitor the implementation of work plan activities, manage and track budgets for field activities</li> <li>● Analyse and monitor trends, opportunities and challenges related to implementation of Community Prevention activities</li> <li>● Liaise with the M&amp;E team in tracking and reporting related targets</li> <li>● Compile quarterly and annual progress reports and assist with writing other strategic documentation.</li> </ul>
<p><b>Job Specifications</b></p>	<ul style="list-style-type: none"> <li>● Advanced degree in Health, social work or other relevant degree plus minimum of 5 years relevant working experience</li> <li>● At least 5 years proven experience in the design, implementation and management of SRH/ GBV /HIV prevention programs</li> <li>● Experience in stakeholder engagement with local government at sub county, community LCs and other community stakeholders and influencers</li> <li>● Experience in working with multiple stakeholders leading coordination efforts</li> <li>● Excellent interpersonal and communication skills</li> <li>● Ability to work independently, take initiative and leadership</li> <li>● Familiarity with data analysis and Excel</li> </ul>