



Job Description

Job Title:	Economic Strengthening Manager
Reports to:	Case Management Advisor
Program/Project:	USAID/ICYD
Location:	Kampala, Uganda

Since 1951, World Education, Inc. (WEI) has been working to improve the lives of the poor through education and social and economic development programs. The Bantwana Initiative of World Education, Inc. is a recognized leader in delivering integrated comprehensive interventions to improve HIV outcomes and the quality of life for orphans and vulnerable children (OVC) and families affected by HIV and poverty. Rooted at the grassroots level, WEI/Bantwana builds the capacity of communities, civil society and governments to coordinate and deliver integrated comprehensive services for vulnerable children and families while strengthening structures and service delivery across the HIV continuum of care.

The USAID Integrated Child and Youth Development Activity (USAID ICYD Activity) aims to improve learning outcomes, advance HIV epidemic control in Uganda, and ensure that children and youth have the opportunity to lead resilient, healthy and productive lives. The USAID ICYD Activity will deliver critical HIV/GBV/violence prevention and response services to children and youth and their families in communities, clinics, and schools. Within USAID's Journey to Self-Reliance Framework, USAID ICYD Activity will build the operational and technical capacity of four Ugandan Primary Local Partner (PLP) organizations to become direct recipients of USG funding within two years while strengthening government capacity to deliver core services to children within an integrated referral network and case management system. WEI/Bantwana is a leader in OVC programming and organizational capacity development in high HIV prevalence countries in southern and eastern Africa.

Applicants must be based and have a valid work permit to work in Uganda. *Qualified applicants should submit their CV and supporting materials to BantwanaICYD@ug.worlded.org with the position you are applying for in the subject line.*

Job Summary

The **Economic Strengthening Manager (ESM)** supports and manages the technical implementation of the household economic strengthening (HES) across the four zones and 38 districts of the USAID ICYD Activity national program. The Manager will lead the ES capacity development of the 4 PLP partners working closely with other technical leads to ensure an integrated service delivery approach. The Manager will provide technical support to translate household economic strengthening plans into activities, outputs, outcomes that ensure children and families are thriving and resilient. The Manager will operate out of the national Kampala office and work with zonal teams. Specific responsibilities are as follows:

Key Result Areas:	Specific Responsibilities and Duties:
Major	<ul style="list-style-type: none"> • Lead the development of tailored economic strengthening packages for beneficiary adolescents and families

<p>Responsibilities</p>	<ul style="list-style-type: none"> ● Recommend and support refinement of training materials, ES assessments, and processes to measure progress along the economic strengthening pathway aligned with Graduation benchmarks ● Provide technical oversight for the implementation of all economic strengthening activities with zonal teams and PLPs ● Support development of technical capacity development activities/supports in tandem with the technical teams and institutional development team ● Monitor implementation fidelity of economic strengthening models in PLPs ● Monitor all technical support in livelihood interventions, provided by technical experts to partner organizations ● Analyze and monitor trends, opportunities and challenges related to market linkages and economic strengthening to continuously refine and improve intervention strategies ● Serve as liaison and maintain good relations with the economic strengthening relevant government ministries and technical partners ● Collaborate with the Economic Growth section of USAID and for synergies across their sector programs ● Supervise and manage economic strengthening subcontracting agencies and technical consultancies ● Contribute to documentation of project activities and achievements related to economic strengthening ● Support zonal teams to conduct site visits and spot checks to district activity locations to monitor implementation of economic strengthening activities ● Liaise with the M&E team in tracking and reporting related targets ● Compile quarterly and annual progress reports and develops other strategic documentation ● Keep abreast with, integrate or document emerging best practices in market linkages and economic strengthening for vulnerable households and AGYW ● Network and represent the project at various forums/stakeholders meetings
<p>Job Specifications</p>	<p>Qualifications and Education Requirements</p> <ul style="list-style-type: none"> ● Advanced degree in a Social Science, Economics or first degree plus a minimum of 5 years relevant working experience ● Substantial experience in stakeholder engagement with government, donors, civil society at senior levels of authority



	<ul style="list-style-type: none">● In-depth knowledge of positive youth development, adult and adolescent learning, and workforce development● At least five years' experience in working with vulnerable young people in economic strengthening initiatives, in areas such as small-scale crop and livestock production, value-chain development, business development, entrepreneurship, financial services● Experience working under PEPFAR/USAID ES programming preferred● Familiarity with SAVIX management systems and comfortable with analyzing data● Working knowledge of excel and/or other data analysis programs● Excellent interpersonal and written communication skills● Ability to work independently, take initiative and leadership
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