



Job Description

Job Title:	HIV Clinical Manager
Reports to:	Case Management Advisor
Program/Project:	USAID/ICYD
Location:	Kampala, Uganda

Background

Since 1951, World Education, Inc. (WEI) has been working to improve the lives of the poor through education and social and economic development programs. The Bantwana Initiative of World Education, Inc. is a recognized leader in delivering integrated comprehensive interventions to improve HIV outcomes and the quality of life for orphans and vulnerable children (OVC) and families affected by HIV and poverty. Rooted at the grassroots level, WEI/Bantwana builds the capacity of communities, civil society and governments to coordinate and deliver integrated comprehensive services for vulnerable children and families while strengthening structures and service delivery across the HIV continuum of care.

The USAID Integrated Child and Youth Development Activity (USAID ICYD Activity) aims to improve learning outcomes, advance HIV epidemic control in Uganda, and ensure that children and youth have the opportunity to lead resilient, healthy and productive lives. The USAID ICYD Activity will deliver critical HIV/GBV/violence prevention and response services to children and youth and their families in communities, clinics, and schools. Within USAID's Journey to Self-Reliance Framework, USAID ICYD Activity will build the operational and technical capacity of four Ugandan Primary Local Partner (PLP) organizations to become direct recipients of USG funding within two years while strengthening government capacity to deliver core services to children within an integrated referral network and case management system. WEI/Bantwana is a leader in OVC programming and organizational capacity development in high HIV prevalence countries in southern and eastern Africa.

Applicants must be based and have a valid work permit to work in Uganda. *Qualified applicants should submit their CV and supporting materials to BantwanaICYD@ug.worlded.org with the position you are applying for in the subject line.*

Job Summary

The **HIV Clinical Manager** supports strengthening of HIV Case Management implementation, with a focus on health facility/community linkage aspects across the four zones and 38 districts of USAID ICYD Activity. The role is critical in collaboration, coordination and building relationships with clinical partners and service providers to improve bi-directional referrals and integrated service delivery across the HIV cascade including HIV/GBV/VAC reduction and response services including uptake in ART, and improved adherence and viral load suppression for OVC and AGYW. The Manager will bring clinical and community expertise supporting ART, adherence, viral load suppression and resilience for OVC and AGYW. This position will have the following responsibilities:

Key Result Areas:	Specific Responsibilities and Duties:
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<p>Specific Responsibilities and Duties</p>	<ul style="list-style-type: none"> ● Oversee technical design, training, mentorship of USAID ICYD Activity technical team and PLPs to close critical gaps across the HIV cascade to bolster Index Testing, ART linkage, retention, adherence, VLM, VLS outcomes for HEI, C/ALHIV and families living with HIV ● Support and strengthen PLP capacity to build strong, functional partnership with clinic partners across the 4 USAID ICYD Activity zones ● Support training and mentorship of USAID ICYD Activity technical teams and PLP partners on effective service delivery to children, adolescents and caregivers living with HIV (C/ALHIV) and other key populations ● Develop and/or recommend training materials, conduct supportive supervision and administer job aids for community structures delivering service and case management support to C/ALHIV families ● Support scale up of Caregivers engagement model layered on Peer Support Groups for ALHIV ● Support PLPs to build strong relationships with District Health Officers and other relevant stakeholders ● Participate in national level meetings with MOH and other relevant ministries related to policy and programming for C/ALHIV to keep USAID ICYD Activity abreast of policy shifts related to HIV and feed lessons learned into policy discussions ● Support partners to troubleshoot referral and coordination bottlenecks between clinics and communities ● Review and address performance gaps related to HIV outcomes for C/ALHIV with USAID ICYD Activity technical teams and PLPs ● Support quarterly and annual report writing and other strategic documentation
<p>Qualifications</p>	<ul style="list-style-type: none"> ● Degree in: health, social work and social administration ● At least three years of experience working with children/adolescents living with HIV in clinic and community settings ● Experience with bi-directional clinical referrals/HIV service provider linkages for vulnerable populations ● Understanding of MOH HIV policies and programming for HEI/C/ALHIV ● Demonstrated experience and familiarity analyzing and applying data for decision making ● Excellent writing skills ● Good communication skills and ability to communicate in the local and national languages. ● Computer skills with expertise in PowerPoint, Word, Excel.