



Job Description

Job Title:	Social Protection Manager
Reports to:	Case Management Advisor
Program/Project:	USAID/ICYD
Location:	Kampala, Uganda

Background

Since 1951, World Education, Inc. (WEI) has been working to improve the lives of the poor through education and social and economic development programs. The Bantwana Initiative of World Education, Inc. is a recognized leader in delivering integrated comprehensive interventions to improve HIV outcomes and the quality of life for orphans and vulnerable children (OVC) and families affected by HIV and poverty. Rooted at the grassroots level, WEI/Bantwana builds the capacity of communities, civil society and governments to coordinate and deliver integrated comprehensive services for vulnerable children and families while strengthening structures and service delivery across the HIV continuum of care.

The USAID Integrated Child and Youth Development Activity (USAID ICYD Activity) aims to improve learning outcomes, advance HIV epidemic control in Uganda, and ensure that children and youth have the opportunity to lead resilient, healthy and productive lives. The USAID ICYD Activity will deliver critical HIV/GBV/violence prevention and response services to children and youth and their families in communities, clinics, and schools. Within USAID's Journey to Self-Reliance Framework, USAID ICYD Activity will build the operational and technical capacity of four Ugandan Primary Local Partner (PLP) organizations to become direct recipients of USG funding within two years while strengthening government capacity to deliver core services to children within an integrated referral network and case management system. WEI/Bantwana is a leader in OVC programming and organizational capacity development in high HIV prevalence countries in southern and eastern Africa.

Applicants must be based and have a valid work permit to work in Uganda. *Qualified applicants should submit their CV and supporting materials to BantwanaICYD@ug.worlded.org with the position you are applying for in the subject line.*

Job Summary:

The **Social Protection Manager** supports and manages the technical implementation of the social protection package across the four zones and 38 districts of the USAID ICYD Activity national program working closely with the case management and technical leads to support layered service delivery at clinic, school and community levels. The social protection package will include a strategic mix of parenting, education subsidies, community-based youth programming, early childhood development for HIV exposed infants and their mothers, and other social protection supports as informed by the family case management plan. The Manager will lead the technical capacity development of the 4 PLP USAID ICYD Activity partners working closely with other technical leads to ensure and coordinate flow down of expert technical support at zonal levels. The Manager will provide technical support to translate social protection programming plans into activities, outputs, and outcomes that ensure children and families are thriving and resilient. The Manager will operate out of the national Kampala office and work with zonal teams. Specific responsibilities are as follows:

Key Result Areas:	Specific Responsibilities and Duties:
Major Responsibilities	<ul style="list-style-type: none"> ● Design and lead the implementation of social protection package in tandem with the OVC technical team ● Work with the technical team to develop a layered service delivery approach at community, clinic and school levels ● Oversee training and delivery of appropriate social protection curricula and interventions ● Support efforts to strengthen linkages between communities, schools and clinics within an integrated referral network and case management system. ● Support zonal coordinators in the technical capacity development and quality service delivery of social protection supports. ● Train, mentor, and support partner organization staff in the implementation of all social protection activities for adolescent girls and young women, OVC and children and adolescents living with HIV (C/ALHIV) ● Support the SRGBV Advisor to provide leadership oversight and technical support in the implementation of GBV and gender norms change for adolescents and caregivers of OVC and AGYW. ● Monitor the implementation of work plan activities, manage and track budgets for social protection field activities ● Analyse and monitor trends, opportunities and challenges related to delivery of integrated social protection services ● Conduct site visits and spot checks to zones in tandem with other technical leads ● Liaise with the M&E team in tracking and reporting related targets ● Compile quarterly and annual progress reports and other strategic documentation, as needed.
Job Specifications	<ul style="list-style-type: none"> ● Advanced degree in social work, health or other social service related degree plus a minimum of 5 years relevant working experience ● At least 5 years proven experience in the design, implementation and management of parenting, education, or other social protection programs, preferably under PEPFAR/USAID programming ● Experience in stakeholder engagement with government, donors, civil society at senior levels of authority ● Experience in working with different stakeholders leading coordination efforts

	<ul style="list-style-type: none">● Excellent interpersonal and communication skills● Facility with excel or other data programs and proven capacity to analyze and use data to refine programming● Ability to work independently, take initiative and leadership
--	---