



Job Title: Case Manager	Position Type: Full time
Reports to: WUBP Program Director	Location: Fort Portal, Uganda
<p>Job Summary</p> <p>The Bantwana Initiative of World Education, Inc. (WEI/B) (www.bantwana.org) is seeking a full-time experienced Case Manager to join the Western Uganda Bantwana Program (WUBP) based in Fort Portal. The WUBP is a holistic VAC/CSA (violence against children/child sexual abuse) prevention program placing children at the center of violence prevention and response. The program engages key influencers (children, teachers, parents/caregivers, community members, local government) through targeted norms-change and capacity building strategies to strengthen protection outcomes for children at all levels.</p> <p>The Case Manager position supports and coordinates the provision of comprehensive services (medical, legal, psychosocial) to children at risk of, or experiencing violence. Key to this position is facilitating the early identification and timely access to post-abuse and other support services. We are looking for a candidate familiar with the national child protection policy framework, and with demonstrable experience in case management practice. S/he should also be familiar with existing referral protocols and services, and will work with, and through, multi-sectoral stakeholders to facilitate and expedite case handling by the social welfare, health and justice system personnel and other duty bearers. The Case Manager will be a primary advocate for children and will develop individual plans to support child survivors of VAC/CSA and their families to access required services.</p> <p>WEI/B programs focus on the development of high quality, comprehensive Orphans and Vulnerable Children (OVC) service delivery in high HIV prevalence countries in southern and eastern Africa. Bantwana brings a significant track record of excellence and innovation in improving access to and quality of integrated OVC care and support and strengthening coordination and harmonization of care, protection and support services across the HIV continuum of response for OVC households from community to national level. WEI/B is an equal opportunity employer.</p>	
<p>Specific Responsibilities and Duties:</p>	<p>Programme Implementation and Coordination</p> <ul style="list-style-type: none"> • Coordinate with WUBP staff, community resource persons, DPOs, and other stakeholders to strengthen early identification of children at risk of violence or experiencing child sexual abuse • Undertake follow-up on reports of children alleged to be at risk of violence or experiencing child sexual abuse, collaboratively with duty bearers and key stakeholders • Develop high quality individualized and context-sensitive service plans and facilitate timely access to comprehensive post-abuse and other services for child survivors of sexual abuse • Work with multi-sectoral stakeholders and families in the provision of comprehensive post-abuse and other services for child survivors of sexual abuse • Participate in case management conferencing with multi-sectoral stakeholders and families to expedite care planning and service provision

- Monitor and track access to comprehensive post-abuse and other services by child survivors of child sexual abuse and their families
- Coordinate with WUBP staff, community resource persons and other stakeholders to support children and families to be aware of, access and effectively utilize available resources (mainstreamed through project platforms)
- Work with the WUBP staff, community resource persons, DACs, DPOs and other stakeholders to identify and improve bottlenecks in service provision to children at risk of violence or experiencing child sexual abuse
- For cases going through the justice system, interface/advocate with stakeholders and duty bearers to help ensure cases are proceeding through the system in a timely manner, and liaise with and provide guidance and support to families with cases in the legal system
- Work with WUBP, community resource persons and other stakeholders to map service points, develop and maintain updated database of service providers at district and sub-county level
- Participate in WUBP planning and review meetings and execute other duties as may be assigned by the Program Director from time to time

Capacity Building

- Identify training needs of WUBP staff and undertake case management training, support and supervision to enhance case identification and response
- Identify training needs of WUBP staff and community resource persons, and undertake case management training mentorship, support and supervision to enhance case identification, provision of first line support and reporting
- Identify capacity building needs among key stakeholders and undertake capacity building of key stakeholders on case management to enhance case identification and response across all entry points (schools, health facilities, police stations etc)

Representation, Networking and Advocacy

- Strengthen collaboration with various child protection service providers both formal and non-formal to improve service delivery for survivors and their families.
- Establish and strengthen linkages and partnerships with various stakeholders, including social welfare, police, health and justice stakeholders
- Represent the WUBP in district, sub-county and other partner coordination meetings

Reporting

- Work closely with WUBP program staff to facilitate timely reporting and other program documentation



Required Qualification and Experience	<ul style="list-style-type: none"> • A college degree in any of these disciplines: Psychology, Counselling, Social Work/Sciences, Sociology, Anthropology, Child Development or Health Sciences • A minimum of 3 years of relevant child protection practice experience • Experience in child welfare/community work. • A good understanding and fluency in local languages spoken in the community • An innate passion for children is a MUST. • Skills in supporting referrals and linkages between and among communities and health facilities or coordinating OVC activities in a project environment • Excellent written and verbal communication or interpersonal skills is a must. • Ability to work in a multi-disciplinary team • Possess a high standard of personal and professional integrity • Preferred but not required: ability to ride a motorcycle with a valid riding license
WEI/B takes the prevention of sexual exploitation, abuse and harassment seriously, and the successful candidate will be expected to submit a certificate of good conduct from Interpol.	

DEADLINE: Applications including CV and supporting materials must be emailed to wei_recruitment@ug.worlded.org by Friday, July 23, 2021.