



JOB DESCRIPTION

Job Title:	Zonal OVC Manager
Reports to:	HIV Advisor
Program/Project:	USAID/ICYD Activity
Location:	Masaka - Uganda

Background

The USAID Integrated Child and Youth Development Activity (USAID ICYD Activity) aims to improve learning outcomes, advance HIV epidemic control in Uganda, and ensure that children and youth have the opportunity to lead resilient, healthy and productive lives. The USAID ICYD Activity will deliver critical HIV/GBV/violence prevention and response services to children and youth and their families in communities, clinics, and schools. Within USAID's Journey to Self-Reliance Framework, USAID ICYD Activity will build the operational and technical capacity of four Ugandan National Partner organizations to pass NUPAS and become direct recipients of USG funding within two years while strengthening government capacity to deliver core services to children within an integrated referral network and case management approach that operationalizes Uganda's new child policy. Local partners will deliver OVC services across their zone of operation. WEI/Bantwana is a leader in OVC programming and organizational capacity development in high HIV prevalence countries in southern and eastern Africa.

Applicants must be based and have a valid work permit to work in Uganda. *Qualified applicants should submit their CV and supporting materials to BantwanaICYD@ug.worlded.org with the position you are applying for in the subject line.*

Job Summary

The **Zonal OVC Manager** will work closely with the HIV Advisor and zonal teams to coordinate and operationalize capacity development action plans for National Partners and OVC service delivery targets to meet the dual program objectives. S/he will oversee implementation of technical capacity development for National Partners while also supporting district systems strengthening efforts under ICYD. These will include operationalizing GOU priorities for roll out of the National Child Policy as part of the GOU's vision for a multi sectoral approach to data driven planning, financing, coordinating, delivering and monitoring OVC service delivery. S/he will ensure capacity development benchmarks are achieved and bottlenecks/challenges to achieving OVC service delivery targets are resolved across her/his zone. S/he will oversee coordination and support for institutionalization of the coordination case management system, a key pillar of the NCP. Within the framework and dual objectives of local partner technical capacity development and systems strengthening, s/he will draw on and coordinate with the OVC and education technical, program, and M&E teams and local partner capacity development focal leads to ensure full integration and coordination of TA support at district level, working closely with the Senior Zone Director.

Key Result Areas:	Specific Responsibilities and Duties:
Major Responsibilities:	<ul style="list-style-type: none"> ● Oversee and support institutional development across ICYD national partners and local government partners in tandem with Head Office Institutional Development Team. ● Support local partner capacity development assessment and actions plans ● Ensure coordination across zonal technical, finance/ops and program capacity development and OVC service delivery teams for coordinated and integrated TA to National Partners. ● Provide strategic input from technical teams on best ways to leverage and

	<p>promote joint TA on M&E, finance, and other capacity development TA with National Partners and local government (LGs)</p> <p>Oversee and support coordinated TA to LGs to operationalize key pillars of the NCP, including institutionalization of case management and coordination referral pathways across clinics, schools, and communities</p>
<p>Job Specifications:</p>	<ul style="list-style-type: none"> ● Minimum undergraduate degree. ● At least 3 years of relevant experience in designing and facilitating systems strengthening of local government and capacity development of NGOs, preferably under PEPFAR/USAID programs ● Knowledge of key LG and NGO actors in the Zone. ● Good understanding of both finance and program operations. ● Good understanding of and capacity to analyse quantitative data ● Excellent interpersonal and communication skills. ● Solid skills in English writing skills. ● Ability to work independently, multi-task and take initiative. ● Strong leadership capabilities and demonstrated interest in learning new skills.